

# Camp Bethel Summer Staff Application 2010

## (for new applicants)



### New Applicant Directions:

1. BEFORE completing this application, read the following three documents: (a) 2010 (or most recent) Summer Camps Brochure at: <http://www.campbethelvirginia.org/summer.htm>; (b) Residential Summer Camp Counselor position description & Summer Staff Standards at: <http://www.campbethelvirginia.org/CampBethel2010PositionDescriptionPlusStandards.pdf>; and (c) Camp Bethel: Mission Statement and Summer Program Philosophy at: <http://www.campbethelvirginia.org/philosophy.htm>.
2. Give your 3 recommendation forms (included in this packet) with stamped and addressed envelopes to those recommending you, so that they may mail the recommendations directly to the camp.
3. Along with your application answers, send the following (printed or attached digitally) to Camp Bethel: (a) photocopy/scan showing your driver's license, if applicable; (b) photocopy/scan of any current certification cards, if applicable; (c) a recent photo (digitally or printed) of you.
4. Complete this application and e-mail numbered answers to [camp\\_bethel@yahoo.com](mailto:camp_bethel@yahoo.com) or post-mail application and forms to: ASSISTANT DIRECTOR, CAMP BETHEL, 328 BETHEL ROAD, FINCASTLE, VIRGINIA 24090

### New Applicant Questions/Information:

1. The date you are completing this application.
2. Your full name (first, middle, last).
3. Your e-mail where we can respond to you.
4. Position you are applying for. Available positions include: senior counselor (18yrs+); junior counselor (16-17yrs); adventure/trip counselor (19yrs+); pool coordinator (19yrs+); high ropes lead facilitator (2 (19yrs+); naturalist/logistics coordinator (19yrs+); out-meals coordinator (19yrs+); trips coordinator (staff experience & 21yrs+).
5. Your Social Security Number.
6. On June 13, 2010, will your age meet the required minimum for the position for which you are applying (as listed in #4)? Once hired, camp performs a comprehensive criminal background check on ALL staff and must use your date of birth to submit the background check inquiry.
7. Your home, permanent mailing address (number and street or PO Box, city, state, zip). This is usually your parents' address if you are a student.
8. Your home, permanent phone, including area code.
9. Your cell phone number (if applicable), including area code.
10. Your work -or- College/School address to contact YOU (name of institution, number and street or PO Box, city, state, zip). If you are a high-school student, do NOT complete #s 11-12.
11. Your work -or- College/School Phone (to contact YOU).

For #s 12-25, expand your responses:

12. List your previous camping experiences (include name of camp, your position, dates there, location, highlights and favorite aspects of your work/time there). Previous camping experience is NOT required for employment.
13. List your related work or leadership experiences (include name of institution, position, duration/dates, location, description of duties, and highlights and favorite aspects of your work/time there).
14. You will live with and lead a small group of children/youth each week from Sunday to Friday. Why do you wish to spend this summer working in a Christian resident camp with children and youth? Explain your interest and commitment to children and youth.
15. Are you a member of a church? If yes, include the church name, denomination and location of church. Specific church membership is NOT required for employment.
16. Your ability to verbally express your own Christian faith will be an important witness to your campers. Briefly describe your faith journey, and include details about your personal devotional life, your involvement in Christian community, and your vision for your work towards Christian community at Camp Bethel.
17. Camp counseling involves a wide variety of skills, from fire building to creative play, bedtime stories and conflict resolution. During our two-week staff training all staff are trained in the technical skills necessary to lead camper activities. Name the top 5 skills that qualify you to work as a camp counselor at Camp Bethel. Include additional skills in #24.

18. Mail copies of any/all CURRENT certifications for the upcoming summer (through August 8, 2009), including, but not limited to: Red Cross Lifeguard Training, Red Cross WSI, Basic Canoeing, Wilderness First Aid, and Wilderness First Responder. (American Heart Association First Aid & CPR training is provided during staff training.
19. Camp counseling involves hard, physical work, long hours, professionalism, creativity, and a high-energy, positive attitude. Describe your work principles.
20. Camp activities are focused in the outdoors (hiking, camp-outs, cookouts, exploration, etc.) and involve direct interaction with our 470 acre natural setting. As a camp counselor, you will be expected to lead many hikes per week, lead overnight camp-outs, and generally spend most of each week outdoors. Describe your comfort in the outdoors and your willingness to "get dirty" in order to give your campers an authentic outdoor Christian experience.
21. One of the greatest joys of a summer at a Christian camp can also be one of the greatest challenges: living in close, intentional Christian community with 40 other peers. How will you positively contribute to this community?
22. You have read the Residential Summer Camp Counselor position description & Summer Staff Standards at: <http://www.campbethelvirginia.org/CampBethel2010PositionDescriptionPlusStandards.pdf> and our mission statement and program philosophy at: <http://www.campbethelvirginia.org/philosophy.htm>. Do you understand (a) the position description & standards, (b) our mission statement and philosophy, and do you agree to fulfill these responsibilities, and fully support and enhance our mission and program philosophy? Do you have any questions regarding these documents and ideas?
23. Share any other information about yourself that might be helpful as hiring decisions are made. Include additional skills, experiences, languages, etc. Why should we hire you?
24. Upon reading through our program information, do you feel your abilities enable your full participation in all aspects of this highly demanding summer position?
25. VOLUNTARY DISCLOSURE: Have you been convicted of any crime, felony, child abuse, or sexual abuse? (If yes to any, please explain.)
26. IDENTIFICATION: Did you attach a photocopy/scan of your valid driver's license? If yes, give state and license number:
27. RECOMMENDATIONS: List names and phone numbers of the three persons to whom you have sent your forms (one Employer/Teacher reference; one character reference; one minister/character reference).
28. Type or scan your signature and the date if you agree to the following statement: I verify the information on this application and grant the Outdoor Ministries Committee of the Virginia District of the Church of the Brethren and Camp Bethel permission to perform a comprehensive criminal background check and driver's license investigation.

Return application, forms and photocopies/scans to [camp\\_bethel@yahoo.com](mailto:camp_bethel@yahoo.com) or to: ASSISTANT DIRECTOR, Camp Bethel, 328 Bethel Road, Fincastle, VA, 24090.

If you have any questions about the application process, call Jenny or Barry at (540) 992-2940 or e-mail at [camp\\_bethel@yahoo.com](mailto:camp_bethel@yahoo.com).

Camp Bethel programs are open to everyone regardless of age, race, color, national origin, sex or disability.

# Camp Bethel Summer Staff Recommendation 2010

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Recommendation: (circle one) Employer-or-Teacher      Character      Minister-or-Character

Upon completion, please return to:  
JENNY STEINBACH, Assistant Director  
CAMP BETHEL  
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FINCASTLE, VIRGINIA 24090

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Thank you for your cooperation in this recommendation process. The person named below has applied to work on a camp staff for nine or ten weeks this summer with children and youth in the summer camp ministry of the Virilina District of the Church of the Brethren. We anticipate approximately 890 campers will participate in our small-group residential and adventure camping programs that will be offered on our 470 acre facility in the Blue Ridge Mountains of Virginia. Our activities are focused in the outdoors, and we depend upon rugged, high-initiative counselors and staff to creatively engage the campers in experiential Christian education in our natural setting. Your perceptions of the applicant will assist in our evaluation, hiring and training of prospective staff members. Please list your phone number and e-mail address so that we may clarify or expand on your responses if necessary.

If you have questions, call Jenny Steinbach (Assistant Director) or Barry LeNoir (Camp Director) at (540) 992-2940, or e-mail [camp\\_bethel@yahoo.com](mailto:camp_bethel@yahoo.com). Thank you again for your assistance.

**To be completed by the applicant:**

APPLICANT'S NAME: \_\_\_\_\_

**To be completed by the reference (use more paper if needed):**

1. WHAT IS YOUR RELATION TO THE APPLICANT?
  
2. HOW LONG HAVE YOU KNOWN THE APPLICANT?
  
3. WOULD YOU RECOMMEND THE APPLICANT FOR EMPLOYMENT AS A CHRISTIAN SUMMER CAMP COUNSELOR? WHY OR WHY NOT?
  
4. IS THERE ANYTHING ELSE THAT SHOULD BE CONSIDERED IN OUR DECISION?

Name of person completing this form: \_\_\_\_\_

E-mail: \_\_\_\_\_; Phone: \_\_\_\_\_

Signature of person completing this form: \_\_\_\_\_; date: \_\_\_\_\_

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