

## Camp Bethel Returning Summer Staff Application 2010 (for returning applicants)

*A "returning applicant" is any former Senior Counselor, Adventure Counselor, Junior Counselor or paid Leadership Team member.*

### Returning Staff Applicant Directions:

1. BEFORE completing this application, read the following two (revised since last year) documents: (a) Residential Summer Camp Counselor 2010 position description & Summer Staff Standards at: <http://www.campbethelvirginia.org/CampBethel2010PositionDescriptionPlusStandards.pdf>; and (b) Camp Bethel: Mission Statement and Summer Program Philosophy at: <http://www.campbethelvirginia.org/philosophy.htm>.
2. Along with your application answers, send a photocopy/scan of any/all current certification cards, if applicable.
3. **Returning staff do NOT need three references** or recommendation forms unless specifically requested by Barry LeNoir.
4. Complete this application and e-mail numbered answers to [camp\\_bethel@yahoo.com](mailto:camp_bethel@yahoo.com) or post-mail application and forms to: JENNY STEINBACH, ASSISTANT DIRECTOR, CAMP BETHEL, 328 BETHEL ROAD, FINCASTLE, VIRGINIA 24090

### Returning Staff Applicant Questions/Information:

1. The date you are completing this application.
2. Your full name (first, middle, last).
3. Your e-mail where we can respond to you.
4. Position you are applying for. Available positions include: senior counselor (18yrs+); adventure/trip counselor (19yrs+); junior counselor (16-17yrs); pool coordinator (19yrs+); high ropes lead facilitator (2) (19yrs+); naturalist/logistics coordinator (19yrs+); out meals coordinator (19yrs+); trips coordinator (staff experience & 21yrs+).
5. Your Social Security Number.
6. On June 13, 2010, will your age meet the required minimum for the position for which you are applying (as listed in #4)? Once hired, camp performs a comprehensive criminal background check on ALL staff and must use your date of birth to submit the background check inquiry.
7. Your home, permanent mailing address (number and street or PO Box, city, state, zip). This is usually your parents' address if you are a student.
8. Your home, permanent phone, including area code.
9. Your cell phone number (if applicable), including area code.
10. Your work -or- College/School address to contact YOU (name of institution, number and street or PO Box, city, state, zip). If you are a high-school student, do NOT complete #s 10-11.
11. Your work -or- College/School Phone (to contact YOU).

For #s 12-16, expand your responses on additional paper:

12. Since you were last on our summer staff, list any recent related work or leadership experiences (include name of institution, your position, duration/dates, location, description of duties, and highlights and favorite aspects of your work/time there).
13. Your ability to verbally express your own Christian faith will continue to be one of the most important witnesses to your campers. Briefly describe how your faith has evolved since you were last on our summer staff, and include details about your recent personal devotional life, your involvement in Christian community, and your vision for your work towards Christian community at Camp Bethel.
14. One of the greatest joys of a summer at Camp Bethel can also be one of the greatest challenges: living in close, intentional Christian community with 40 other peers. How will you positively contribute to our community this coming summer?
15. No two summers at Camp Bethel are exactly the same. Each year adds new songs, new skits, new campers, new leadership, new staff, new housing arrangements, new rules and RENEWED expectations of a "magical" summer. YOU know that a lot of hard work goes into creating the magic. New, first-year staff will need YOUR help to guide them in proper procedures and subtleties of attitude and values. Other returning staff will expect YOU to keep growing, exert more leadership and show more confidence, yet still be "yourself." Our challenge together is to build on what was good and improve that which can be better. What can Barry and Jenny expect from YOU? What can staff new to Camp Bethel expect from you?
16. If it came down to a competition between you and a new person for one last open position, other than your previous work at our camp, why should we rehire you? Since you know what it takes to succeed on our camp staff, share any other information about yourself that might be helpful as hiring decisions are made. Include additional skills, experiences, languages, etc.
17. Mail copies of any/all CURRENT certifications for the upcoming summer (through August 7, 2010), including, but not limited to: Red Cross Lifeguard Training, Red Cross WSI, Basic Canoeing, Wilderness First Aid, and Wilderness First Responder. American Heart Association First Aid & CPR training is provided during staff training.

18. You have read the revised Residential Summer Camp Counselor position description & Summer Staff Standards at: <http://www.campbethelvirginia.org/CampBethel2009PositionDescriptionPlusStandards.pdf> and our mission statement and program philosophy at: <http://www.campbethelvirginia.org/philosophy.htm>. Do you understand (a) the position description & standards, (b) our mission statement and philosophy, and do you agree to fulfill these responsibilities, and fully support and enhance our mission and program philosophy? Do you have any questions regarding these documents and ideas?

19. Type or scan your signature and the date if you agree to the following statement: I verify the information on this application and grant the Outdoor Ministries Committee of the Virginia District of the Church of the Brethren and Camp Bethel permission to perform a comprehensive criminal background check and driver's license investigation.

Return application, forms and photocopies/scans to [camp\\_bethel@yahoo.com](mailto:camp_bethel@yahoo.com) or to:  
Jenny Steinbach, Assistant Director, Camp Bethel, 328 Bethel Road, Fincastle, VA, 24090.

If you have any questions about the application process, call Jenny or Barry at (540) 992-2940 or e-mail at [camp\\_bethel@yahoo.com](mailto:camp_bethel@yahoo.com).

Camp Bethel programs are open to everyone regardless of age, race, color, national origin, sex or disability.