

REVISED
Minimum Cash Salary Table for Pastors – 2023

These Table values are programmed into the Pastoral Compensation Calculator.

However, these Table values **DO NOT INCLUDE** the value of a Congregation-Provided Parsonage **OR** a Congregation-Provided Parsonage Adjustment Amount.

Years of Service				YEARS (%)	EDUCATION (%)		
	Master of Divinity Degree	BA & Approved Ministry Training	No BA & Approved Ministry Training	Experience Increase	Master of Divinity Degree	Bachelors Degree	No Bachelors Degree
0	\$48,505.10	\$41,229.33	\$36,378.82		100%	85%	75%
1	\$49,960.25	\$42,965.81	\$37,470.19	3.0%	100%	86%	75%
2	\$51,459.06	\$44,769.38	\$40,138.06	3.0%	100%	87%	78%
3	\$53,002.83	\$46,642.49	\$41,342.21	3.0%	100%	88%	78%
4	\$54,592.91	\$48,587.69	\$44,220.26	3.0%	100%	89%	81%
5	\$56,230.70	\$50,607.63	\$45,546.87	3.0%	100%	90%	81%
6	\$57,636.47	\$52,449.19	\$48,414.63	2.5%	100%	91%	84%
7	\$59,077.38	\$54,351.19	\$49,625.00	2.5%	100%	92%	84%
8	\$60,554.32	\$56,315.51	\$52,682.25	2.5%	100%	93%	87%
9	\$62,068.17	\$58,344.08	\$53,999.31	2.5%	100%	94%	87%
10	\$63,619.88	\$60,438.88	\$57,257.89	2.5%	100%	95%	90%
11	\$64,892.27	\$61,647.66	\$58,403.05	2.0%	100%	95%	90%
12	\$66,190.12	\$62,880.61	\$59,571.11	2.0%	100%	95%	90%
13	\$67,513.92	\$64,138.23	\$60,762.53	2.0%	100%	95%	90%
14	\$68,864.20	\$65,420.99	\$61,977.78	2.0%	100%	95%	90%
15	\$70,241.49	\$66,729.41	\$63,217.34	2.0%	100%	95%	90%
16	\$70,943.90	\$67,396.71	\$63,849.51	1.0%	100%	95%	90%
17	\$71,653.34	\$68,070.67	\$64,488.01	1.0%	100%	95%	90%
18	\$72,369.87	\$68,751.38	\$65,132.89	1.0%	100%	95%	90%
19	\$73,093.57	\$69,438.89	\$65,784.21	1.0%	100%	95%	90%
20	\$73,824.51	\$70,133.28	\$66,442.06	1.0%	100%	95%	90%
21	\$74,562.75	\$70,834.61	\$67,106.48	1.0%	100%	95%	90%
22	\$75,308.38	\$71,542.96	\$67,777.54	1.0%	100%	95%	90%
23	\$76,061.46	\$72,258.39	\$68,455.32	1.0%	100%	95%	90%
24	\$76,822.08	\$72,980.97	\$69,139.87	1.0%	100%	95%	90%
25	\$77,590.30	\$73,710.78	\$69,831.27	1.0%	100%	95%	90%
26	\$78,366.20	\$74,447.89	\$70,529.58	1.0%	100%	95%	90%
27	\$79,149.86	\$75,192.37	\$71,234.88	1.0%	100%	95%	90%
28	\$79,941.36	\$75,944.29	\$71,947.23	1.0%	100%	95%	90%
29	\$80,740.78	\$76,703.74	\$72,666.70	1.0%	100%	95%	90%
30	\$81,548.18	\$77,470.77	\$73,393.37	1.0%	100%	95%	90%

NOTE: After 30 years, the 1.0% years of experience increase continues.