



328 Bethel Road, Fincastle, Virginia 24090

phone: 540-992-2940

CampBethelOffice@gmail.com

www.CampBethelVirginia.org



CAMP BETHEL 2017 SUMMER KITCHEN STAFF INFORMATION

General Information

1. Camp Bethel is the outdoor ministry of the Virginia District Church of the Brethren. Camp Bethel programs are open to everyone regardless of race, age, color, national origin, sex, or disability.
2. No on-site use of tobacco, alcohol, illegal drugs, vaping/nicotine, or profanity is permitted.
3. Applicants for non-resident positions must be 16 years of age or older by May 31, 2017. Applicants under the age of 18 must provide a signed consent from a parent or legal guardian upon being hired.

Schedule and Pay Information

1. Two weekly work shifts are available. Staff will work every day on their assigned shift:
 - a. First shift: 6:30am-1:00pm, Monday-Friday. Pay is \$60 per day (\$300 per week)
 - b. Second shift: 1:00-close (about 7:30 pm), Sunday-Friday. Pay is \$60 per day (\$360 per week)
2. Pay dates are **MONTHLY**. May/June pay is received the first week in July, July pay is received the first week in August, and August pay is received (mailed) the first week in September.
3. Paid training days are necessary during the two weeks prior to summer camp, Monday, May 29 (Memorial Day) through Saturday, June 10. During that time, staff will be scheduled according to meal requirements and staff availability. Work hours during training may differ from regular work shifts.
4. Summer Camp dates are Sunday, June 11 through Saturday, July 28. Regular shift schedules will be followed during these weeks. Hiring preference will be given to applicants who are available to work all weeks. Depending on camper enrollment numbers, some staff may not be needed for all weeks. Applicants with limited availability may be considered if availability corresponds with camp's requirements.
5. Three additional paid work weeks, July 30-August 19 are also available. Staff will be scheduled during this time according to staff availability and camp's needs.
6. Meals are included for kitchen staff during shifts. Breakfast and lunch are included for first shift, lunch and dinner for second shift.

Position Descriptions

1. Basic employee requirements include: following all health department standards as presented in training, dependability, promptness, personal cleanliness, strong work ethic, ability to work independently or as a team member, adherence to established rules of Camp Bethel, respectful treatment of staff, guests, and campers, and a desire to serve children and young people in a ministry and programming setting.
2. All kitchen staff work is moderately physically demanding. Prepare to spend their entire shift standing or walking with occasional lifting required. Breaks are possible, but not guaranteed. Applicants should be confident they are able to be on their feet 6½ - 7 hours a day, five or six days a week.
3. ALL kitchen staff share the following duties regardless of position: food and drink preparation, washing and putting away dishes, cleaning kitchen prep areas and equipment, stocking and shelving supplies, sweeping, mopping, cleaning restrooms, and trash removal.
4. Staff positions described below. Positions will be assigned by the Food Services Coordinator, however, if an applicant has a preference for a particular position we will do our best to accommodate that preference.
 - a. Assistant Cook. Primary duties are helping prepare main menu items, side dishes, and salads.
 - b. Desserts (second shift only). Primary duty is preparing desserts.
 - c. Dish Assistant/Dining Room Czar. Primary duties are putting away clean dishes, preparing drinks and condiments, and restocking and maintaining coffee and sandwich stations in the dining room.

Apply on line at www.CampBethelVirginia.org/summer-staff.