

Camp Bethel / OMC 2019 Proposed Budget as approved by Dist Bd Exec Committee

	A	B	C	D	E
1	CAMP BETHEL ACCOUNTS	2017 Actual	2018 budget	2019 DBExec approved budget	Notes
2	Revenues				
3	Self Allocation	\$ 72,181.87	\$ 73,270.00	\$ 73,270.00	
4	Fund Raising Events	13,920.86	9,650.00	13,940.00	Xmas Together & 5K
5	Heritage Day	36,614.80	34,460.00	36,620.00	
6	Golf Tournament	15,871.31	15,915.00	15,505.00	2018 est \$15,505
7	Individual/Special Gifts	215.00	500.00	500.00	
8	Undesignated Gifts	16,711.39	14,000.00	14,000.00	
9	Undesignated Memorial Gifts	2,225.88	0.00	0.00	
10	Designated Gifts	32,959.84	6,000.00	6,000.00	see line 75
11	Designated Gifts - Memorial	1,700.00	0.00	0.00	see line 75
12	Foundations & Grants	0.00	0.00	0.00	
13	Miscellaneous	865.91	650.00	650.00	
14	Summer Camp Offering	1,731.00	1,735.00	3,580.00	includes meal donations in 2019
15	Interest	7,428.35	4,250.00	4,250.00	no ability to predict
16	Sow the Seed schol banquet	5,415.00	5,500.00	5,500.00	will push this harder in 2019
17	Scholarship Income	8,963.82	9,815.00	8,960.00	will push more in 2019
18	Refund	4,214.12	0.00	0.00	
19		221,019.15	175,745.00	182,775.00	
20	OUTDOOR MIN. PROGRAMS				Earlier promo for summer 2019
21	Trip Camps	27,365.80	27,610.00	27,610.00	
22	Day Camp(s)	11,474.15	10,940.00	10,940.00	will re-evaluate our TDC model
23	Junior High Adventure Camps	34,083.63	34,500.00	34,500.00	
24	Junior High Resident Camps	35,518.35	31,645.00	31,645.00	
25	Parent-Child Overnight Camp	3,150.81	3,255.00	3,255.00	
26	Elementary Resident Camps	95,347.86	95,546.00	95,546.00	
27	Senior High Resident Camps	9,257.29	9,340.00	9,340.00	
28	Specialty Camps	27,717.34	26,330.00	26,330.00	
29	Tenderfoot Mini Camps	13,698.71	13,973.00	13,973.00	
30		257,613.94	253,139.00	253,139.00	Can aggressively promote camps
31	OUTDOOR MIN. OTHER				
32	Kindercritters	3,407.03	3,400.00	2,600.00	shifting to YOC programs
33	Trading Post	12,138.62	11,940.00	14,120.00	we "push" merch more often
34	Sounds of the Mountains	43,909.25	43,910.00	43,910.00	2019 is "Donald" year
35	Other Activities	58,502.36	42,550.00	51,040.00	YOC, ACA, WFA, Ropes, etc.
36		117,957.26	101,800.00	111,670.00	
37	MEALS, LODGING, RENTALS				Raising rental fees in 2019
38	Meals - Brethren	9,135.67	13,700.00	9,135.00	
39	Lodging - Brethren	16,328.43	14,000.00	16,220.00	
40	Rentals - Brethren	2,805.00	2,580.00	2,805.00	
41	Meals - Non-Brethren	23,044.06	35,650.00	23,050.00	
42	Lodging - Non-Brethren	55,950.98	61,850.00	59,980.00	big fall 2018 ahead
43	Rentals - Non-Brethren	9,372.00	11,810.00	9,370.00	
44	Summer Camps - Non-Brethren	101,592.00	85,776.00	117,800.00	2018 expecting \$117,877
45		218,228.14	225,366.00	238,360.00	
46					Optimistic for working hard to generate greater income.
47	Total Revenues	814,818.49	756,050.00	785,944.00	
48	Expenses				
49	COST/EXPENSE - ADMINISTRATION				
50	Acct/Bookkp. - Transfer	9,062.41	7,250.00	7,250.00	
51	Acct/Bookkp. - Miscell	251.16	380.00	650.00	
52	Auditor/Review	1,575.00	1,525.00	1,575.00	
53	Brethren Vol Service	0.00	0.00	0.00	
54	Credit Card Charges	1,073.36	0.00	0.00	
55	Bank Service Charges	387.69	580.00	390.00	
56	Electric Service	46,645.03	47,620.00	46,650.00	
57	Insurance	37,814.14	35,235.00	37,815.00	
58	Maintenance in office	1,197.39	0.00	500.00	
59	Membership Fees/Subscriptions	2,245.00	2,244.00	2,244.00	
60	Postage	4,849.74	3,400.00	4,800.00	
61	Promotion/Publicity	12,204.91	10,750.00	11,580.00	brochures, ads, website, etc.
62	Propane	14,799.30	13,590.00	14,800.00	

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63	Service Contracts	3,213.75	3,640.00	3,220.00	copier; walk-in repairs
64	Supplies	5,380.88	4,280.00	3,200.00	
65	Telephone/Internet Service	3,476.70	3,690.00	3,480.00	
66	Trading Post	12,029.89	5,080.00	6,400.00	4 yr supply of USB drives in '17
67	Professional Services	3,531.91	7,200.00	5,000.00	septic, etc.
68	Water Test Kits-Health Dept.	322.89	350.00	350.00	
69		160,061.15	146,814.00	149,904.00	
70					
71	Master Planning	0.00	0.00	0.00	
72	Capital Expense/Add'l Cabin(s)	1,508.72	5,000.00	5,000.00	
73	Capital Expenses/Gen Imprvmnt	7,427.43	10,000.00	10,000.00	
74	Designated Items Expense	38,721.00	6,000.00	6,000.00	should match lines 10 & 11
75	Miscellaneous Expense	249.21	0.00	0.00	
76	Unbudgeted late charges	15.00	0.00	0.00	
77	Summer Camp Offering out	1,731.00	1,735.00	3,000.00	
78	Undesignated Gifts Expense	0.00	3,500.00	3,500.00	
79		49,652.36	26,235.00	27,500.00	
80					
81	COST/EXPENSE - KITCHEN/HOUSE				
82	Food Expense	73,436.29	66,000.00	66,700.00	2018 more efficient than 2017
83	Housekeeping Supplies	4,240.89	5,200.00	4,250.00	
84	Kitchen Maintenance	0.00	970.00	970.00	irregular and occasional needs
85	Kitchen Supplies	2,975.94	4,260.00	2,980.00	
86	Catering Outsource	651.90	750.00	450.00	
87	Housekeeping Outsource	932.38	0.00	0.00	
88		82,237.40	77,180.00	75,350.00	
89					
90	COST/EXPENSE - MAINTENANCE				figures based on 2018 trends
91	Brethren/Virlina Volunteer Service	0.00	0.00	0.00	
92	Equipment	4,193.52	3,900.00	3,600.00	
93	Exterminator	0.00	650.00	500.00	only as needed
94	Maintenance	4,055.00	3,800.00	3,800.00	
95	Pool Supplies/Repair	5,045.18	4,790.00	2,200.00	
96	Supplies	2,228.18	3,000.00	4,600.00	
97	Tools	520.65	450.00	450.00	
98	Tractor Fuel	1,602.24	2,300.00	2,200.00	
99	Trash Removal	3,660.00	3,460.00	3,660.00	
100	Vehicle Expense	1,540.74	1,900.00	1,120.00	
101		22,845.51	24,250.00	22,130.00	
102	COST/EXPENSE - PROGRAM				
103	Background History/Fees	552.75	770.00	575.00	
104	Maintenance	0.00	0.00	0.00	
105	Other Activities & Services	6,604.73	5,380.00	2,370.00	
106	Supplies and Resources	6,803.72	7,000.00	6,810.00	
107	Heritage Day	1,877.25	2,150.00	1,880.00	
108	Golf Tournament	3,679.81	3,940.00	3,400.00	\$25/player in 2019
109	Sounds of the Mountains	16,836.54	12,000.00	12,000.00	to encourage spending control
110	Camping Program Refunds	1,850.00	0.00	0.00	
111	Outdoor Min. Activity Refund	405.00	0.00	0.00	
112	Adventure / Trip Expenses	33,602.01	22,540.00	22,540.00	
113	Specialty Camps Expense	0.00	650.00	400.00	
114		72,211.81	54,430.00	49,975.00	
115					
116	MLR Refunds - Brethren	0.00	0.00	0.00	
117	MLR Refunds - Non-Brethren	251.00	0.00	0.00	
118	Capital Expense - Nolley	0.00	0.00	0.00	
119		251.00	0.00	0.00	
120					
121	SALARIES/BENEFITS				
122	Camp Director Salary	49,080.00	49,571.00	50,067.00	See NOTE #1.
123	Camp Director FICA Taxes	2,767.30	3,074.00	3,014.00	6.20%

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124	Camp Director Medicare Taxes	647.20	719.00	726.00	1.45%
125	Camp Director Insurance	9,126.32	8,976.00	10,958.00	2019 budget is actual quote
126	Camp Director Pension	5,889.60	5,890.00	6,008.00	12%
127	Camp Director Travel Mileage	1,365.46	1,400.00	1,370.00	
128	Camp Director Profess. Growth	930.00	300.00	300.00	
129	Camp Director Annual Conf.	0.00	225.00	0.00	
130		69,805.88	70,155.00	72,443.00	
131					
132	Admin Asst/Office Mgr Wages	4,732.74	3,000.00	3,000.00	
133	Admin Asst/Office Mgr FICA taxes	241.21	190.00	190.00	6.20%
134	Admin Asst/Office Mgr Medicare	71.23	50.00	50.00	1.45%
135	Admin Asst/Office Mgr Insurance	0.00	0.00	0.00	
136	Admin Asst/Office Mgr Pension	0.00	0.00	0.00	
137	Admin Asst/Office Mgr Prof Grw	0.00	0.00	0.00	
138	Admin Asst/Office Mgr Travel Mileage	0.00	50.00	50.00	
139		5,045.18	3,290.00	3,290.00	
140					
141	Food Svcs Coord Salary	30,420.00	30,300.00	30,000.00	Wes hired June 1, 2018 at \$30K
142	Food Svcs Coord FICA	1,051.24	1,879.00	1,860.00	6.20%
143	Food Svcs Coord Medicar	245.86	440.00	435.00	1.45%
144	Food Svcs Coord Insur	6,331.57	7,316.00	3,416.00	2019 budget is actual quote
145	Food Svcs Coord Pension	3,650.40	3,636.00	3,600.00	12%
146	Food Svcs Coord Travel Mileage	0.00	200.00	200.00	
147	Food Svcs Coord Prof. G	44.91	300.00	300.00	
148		41,743.98	44,071.00	39,811.00	See NOTE #2.
149					
150	Housekeeping Wages	19,559.02	15,500.00	15,500.00	
151	Housekeeping FICA	1,140.13	961.00	961.00	6.20%
152	Housekeeping Medicare	266.65	225.00	225.00	1.45%
153	Housekeeping Travel Mileage	0.00	50.00	50.00	
154	Kitchen Wages	20,793.25	15,500.00	15,500.00	
155	Kitchen FICA	1,851.44	961.00	961.00	6.20%
156	Kitchen Medicare	433.03	225.00	225.00	1.45%
157	Kitchen Travel Mileage	0.00	50.00	50.00	
158		44,043.52	33,472.00	33,472.00	
159					
160	Facilities Manager Salary	29,589.96	29,886.00	30,185.00	See NOTE #1.
161	Facilities Mgr FICA Taxes	1,323.45	1,853.00	1,872.00	6.20%
162	Facilities Mgr Medicare	309.52	434.00	438.00	1.45%
163	Facilities Mgr Insurance	17,259.62	16,890.00	18,690.00	2019 budget is actual quote
164	Facilities Mgr Pension	3,550.80	3,587.00	3,623.00	12%
165	Facilities Mgr Travel Mileage	1,150.22	900.00	1,120.00	
166	Facilities Mgr Prof. Growth	0.00	300.00	300.00	
167		53,183.57	53,850.00	56,228.00	
168					
169	Maintenance Wages	22,356.67	16,900.00	16,900.00	
170	Maintenance FICA	1,520.77	1,050.00	1,050.00	6.20%
171	Maintenance Medicare	355.69	250.00	250.00	1.45%
172	Maintenance Travel Mileage	1,052.64	50.00	50.00	new in 2017
173		25,285.77	18,250.00	18,250.00	
174					
175	Guest Svcs Coord Salary	29,889.96	30,189.00	20,000.00	Delay hiring until May 1, 2019.
176	Guest Svcs Coord FICA Taxes	1,853.16	1,872.00	1,240.00	6.20%
177	Guest Svcs Coord Medicare	433.44	438.00	290.00	1.45%
178	Guest Svcs Coord Insurance	490.93	0.00	2,278.00	2/3 of actual quote
179	Guest Svcs Coord Pension	3,586.80	3,623.00	2,400.00	12%
180	Guest Svcs Coord Travel	195.95	200.00	200.00	
181	Guest Svcs Coord Prof. Growth	0.00	300.00	200.00	
182		36,450.24	36,622.00	26,608.00	position vacant June-Dec 2018
183					
184	Program Coord. Salary	29,000.04	29,290.00	30,000.00	See NOTE #1.

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185	Program Coord. FICA Taxes	1,683.43	1,816.00	1,860.00	6.20%
186	Program Coord. Medicare	393.72	425.00	435.00	1.45%
187	Program Coord. Insurance	2,580.62	2,308.00	3,496.00	2019 budget is actual quote
188	Program Coord. Pension	3,480.00	3,515.00	3,600.00	12%
189	Program Coord. Travel	863.18	800.00	800.00	
190	Program Coord. Growth	625.00	300.00	300.00	
191		38,625.99	38,454.00	40,491.00	
192					
193	Program Wages and Inat'l Staff	128,056.13	118,000.00	128,100.00	64% summer; 36% year round
194	Program FICA Taxes	7,941.81	7,316.00	7,943.00	6.20%
195	Program Medicare Taxes	1,857.54	1,711.00	1,858.00	1.45%
196	Program Travel Mileage	4,093.26	1,950.00	1,950.00	
197		141,948.74	128,977.00	139,851.00	
198					
199	Total Expenses	843,392.10	756,050.00	755,303.00	
200	Total Revenues	814,818.49	756,050.00	785,944.00	
201	Surplus for the year, if any:	<i>-28,573.61</i>	<i>0.00</i>	<i>30,641.00</i>	
202					
203					
204	NOTES:				
205	1. VDB Exec Comm approved 1% raise Barry & Mickey, Jenna & Wes to \$30K.				
206					
207	2. Barry wants each "2nd Staffer" have a more level pay, \$30,000. Since new employees				
208	start at \$30,000, this would be equitable for Jenna and Mickey and Wes.				
209					
210	3. Per recommendation of the Stewardship Commission, we should buget				
211	for a net gain in order to create a positive reserve.				