

Camp Bethel 2022 Proposed Budget Worksheet AND July 31 2021 Data

| | A | B | C | D | E | F | G | H | I |
|----|--------------------------------|-------------------|-------------------|-------------------|--------------------------------|-------------------------|-------------------------|---|--|
| 1 | CAMP BETHEL ACCOUNTS | 2018 Actual | 2019 Actual | 2020 Actual | 07.31.2021 as of 08.11.2021 | 2021 approved budget | 2022 proposed budget | 2022 "employee care" visionary budget | Notes |
| 2 | Revenues | | | | | | | | |
| 3 | Self Allocation | \$ 72,941.96 | \$ 77,051.95 | \$ 69,957.14 | \$ 36,455.40 | \$ 73,270.00 | \$ 66,000.00 | \$ 66,000.00 | can't ignore reality; lowest since '07 |
| 4 | Fund Raising Events | 10,781.20 | 16,927.14 | 11,085.43 | 21,252.44 | 13,940.00 | 15,000.00 | 15,000.00 | Xmas Together, 5K, bake sales |
| 5 | Heritage Day | 35,032.24 | 38,991.95 | 32,295.22 | 200.00 | 36,620.00 | 36,620.00 | 36,620.00 | |
| 6 | Golf Tournament | 15,027.82 | 15,754.33 | 20,608.93 | 3,454.72 | 15,505.00 | 16,500.00 | 16,500.00 | |
| 7 | Individual/Special Gifts | 0.00 | 0.00 | 884.51 | 0.00 | 500.00 | 500.00 | 500.00 | |
| 8 | Undesignated Gifts | 19,608.20 | 16,576.13 | 140,452.05 | 39,629.96 | 14,000.00 | 14,000.00 | 14,000.00 | amazing responses in '20 & '21 |
| 9 | Undesignated Memorial Gifts | 33,032.50 | 8,021.10 | 9,389.04 | 2,430.00 | 0.00 | 0.00 | 0.00 | |
| 10 | Designated Gifts | 47,723.77 | 15,323.89 | 87,426.22 | 4,647.90 | 6,000.00 | 6,000.00 | 6,000.00 | |
| 11 | Designated Gifts - Memorial | 150.00 | 4,000.00 | 15,741.57 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 12 | Foundations & Grants | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 13 | Miscellaneous | 0.00 | 377.14 | 170.00 | 0.00 | 650.00 | 650.00 | 650.00 | |
| 14 | Summer Camp Offering | 3,579.90 | 2,563.82 | 0.00 | 5,762.14 | 3,580.00 | 2,600.00 | 2,600.00 | |
| 15 | Interest | 2,876.40 | 5,545.69 | 11,548.70 | 10,071.11 | 4,250.00 | 5,500.00 | 5,500.00 | difficult to predict |
| 16 | Sow the Seed schol banquet | 3,390.00 | 6,185.00 | 8,737.50 | 2,000.00 | 5,500.00 | 6,500.00 | 6,500.00 | |
| 17 | Scholarship Income | 8,761.60 | 13,863.96 | 5,567.20 | 11,789.56 | 8,960.00 | 11,300.00 | 11,300.00 | |
| 18 | Refund | 6,147.43 | 3,152.78 | 41,737.53 | 3,599.25 | 0.00 | 0.00 | 0.00 | propane & insurance claim in '20 |
| 19 | | 259,053.02 | 224,334.88 | 455,601.04 | 141,292.48 | 182,775.00 | 181,170.00 | 181,170.00 | |
| 20 | OUTDOOR MIN. PROGRAMS | | | | | | | | |
| 21 | Trip Camps | 15,837.16 | 21,744.05 | 3,602.98 | 10,125.47 | 27,610.00 | 21,700.00 | 21,700.00 | |
| 22 | Day Camp(s) | 10,967.88 | 8,314.44 | 561.04 | 6,075.49 | 10,940.00 | 10,900.00 | 10,900.00 | |
| 23 | Junior High Adventure Camps | 27,277.51 | 21,959.04 | 5,456.16 | 29,065.21 | 34,500.00 | 27,300.00 | 27,300.00 | |
| 24 | Junior High Resident Camps | 36,299.50 | 44,785.54 | 4,885.06 | 30,682.43 | 31,645.00 | 44,500.00 | 44,500.00 | |
| 25 | Parent-Child Overnight Camp | 2,557.72 | 2,322.61 | 404.37 | 130.00 | 3,255.00 | 2,560.00 | 2,560.00 | Summer Camp Notes: |
| 26 | Elementary Resident Camps | 93,893.66 | 114,051.66 | 20,451.48 | 88,991.27 | 95,546.00 | 104,000.00 | 104,000.00 | No summer camps in 2020. |
| 27 | Senior High Resident Camps | 11,122.51 | 14,462.90 | 2,179.64 | 8,317.94 | 9,340.00 | 12,750.00 | 12,750.00 | 55% capacity in 2021. |
| 28 | Specialty Camps | 13,277.58 | 15,345.77 | 595.98 | 8,025.89 | 26,330.00 | 16,000.00 | 16,000.00 | 20,769 outstading GAG for 2021 |
| 29 | Tenderfoot Mini Camps | 13,989.42 | 11,794.72 | 916.56 | 9,862.25 | 13,973.00 | 11,800.00 | 11,800.00 | Approx \$212,000 income for 2021 |
| 30 | | 225,222.94 | 254,780.73 | 39,053.27 | 191,275.95 | 253,139.00 | 251,510.00 | 251,510.00 | |
| 31 | OUTDOOR MIN. OTHER | | | | | | | | |
| 32 | Kindercritters | 2,427.22 | 2,567.96 | 698.96 | 9.48 | 2,600.00 | 2,400.00 | 2,400.00 | |
| 33 | Trading Post | 16,072.62 | 15,377.45 | 1,030.23 | 9,728.53 | 14,120.00 | 15,000.00 | 15,000.00 | |
| 34 | Sounds of the Mountains | 35,885.30 | 47,496.96 | 35,417.55 | 29,536.39 | 43,910.00 | 43,910.00 | 43,910.00 | |
| 35 | Other Activities | 62,524.32 | 69,845.95 | 24,601.32 | 22,903.39 | 51,040.00 | 52,000.00 | 52,000.00 | YOC, ACA, SOCI, Winter Camp |
| 36 | | 116,909.46 | 135,288.32 | 61,748.06 | 62,177.79 | 111,670.00 | 113,310.00 | 113,310.00 | |
| 37 | MEALS, LODGING, RENTALS | | | | | | | | |
| 38 | Meals - Brethren | 11,697.18 | 10,431.22 | 4,522.65 | 1,416.54 | 9,135.00 | 9,135.00 | 9,135.00 | |
| 39 | Lodging - Brethren | 17,263.62 | 24,039.53 | 7,645.85 | 3,640.97 | 16,220.00 | 16,220.00 | 16,220.00 | |
| 40 | Rentals - Brethren | 1,270.00 | 3,281.19 | 4,548.24 | 3,378.25 | 2,805.00 | 2,805.00 | 2,805.00 | |
| 41 | Meals - Non-Brethren | 19,550.92 | 28,050.01 | 13,511.77 | 3,560.00 | 23,050.00 | 23,050.00 | 23,050.00 | |
| 42 | Lodging - Non-Brethren | 72,669.53 | 74,022.00 | 28,589.88 | 16,302.04 | 59,980.00 | 59,980.00 | 59,980.00 | |
| 43 | Rentals - Non-Brethren | 6,911.41 | 7,573.29 | 14,204.59 | 5,022.63 | 9,370.00 | 9,370.00 | 9,370.00 | |
| 44 | Summer Camps - Non-Brethren | 129,290.00 | 104,644.00 | 4,872.50 | 0.00 | 117,800.00 | 117,800.00 | 117,800.00 | |
| 45 | | 258,652.66 | 252,041.24 | 77,895.48 | 33,320.43 | 238,360.00 | 238,360.00 | 238,360.00 | |
| 46 | | | | | | | | | |
| 47 | Total Revenues | 859,838.08 | 866,445.17 | 634,297.85 | 428,066.65 | 785,944.00 | 784,350.00 | 784,350.00 | |

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| 1 | CAMP BETHEL ACCOUNTS | 2018 Actual | 2019 Actual | 2020 Actual | 07.31.2021 as of 08.11.2021 | 2021 approved budget | 2022 proposed budget | 2022 "employee care" visionary budget | Notes |
| 48 | | | | | | | | | |
| 49 | Expenses | | | | | | | | |
| 50 | COST/EXPENSE - ADMINISTRATION | | | | | | | | |
| 51 | Acct/Bookkp. - Transfer | 9,145.00 | 7,615.00 | 7,615.00 | 1,903.75 | 7,615.00 | 7,615.00 | 7,615.00 | |
| 52 | Acct/Bookkp. - Miscell | 681.97 | 1,011.05 | 445.27 | 253.42 | 650.00 | 650.00 | 650.00 | |
| 53 | Auditor/Review | 1,638.00 | 1,705.00 | 1,810.00 | 0.00 | 1,575.00 | 1,575.00 | 1,575.00 | |
| 54 | Brethren Vol Service | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 55 | Credit Card Charges | (225.09) | 0.00 | (2,618.45) | 28,876.47 | 0.00 | 0.00 | 0.00 | to be broken out upon receiving bill |
| 56 | Bank Service Charges | 423.17 | 142.40 | 251.30 | 26.00 | 390.00 | 390.00 | 390.00 | |
| 57 | Electric Service | 51,932.98 | 44,715.60 | 31,678.87 | 23,244.40 | 46,650.00 | 46,650.00 | 46,650.00 | PPP paid for April thru June |
| 58 | Insurance | 38,479.26 | 40,787.75 | 35,432.67 | 21,232.00 | 37,815.00 | 37,815.00 | 37,815.00 | |
| 59 | Maintenance in office | 0.00 | 433.51 | 0.00 | 0.00 | 500.00 | 500.00 | 500.00 | |
| 60 | Membership Fees/Subscriptior | 1,100.00 | 1,017.00 | 1,035.00 | 242.00 | 1,879.00 | 1,879.00 | 1,879.00 | Ch of Comm, OMA, Permits |
| 61 | Postage | 4,189.00 | 5,185.05 | 4,191.10 | 2,064.33 | 4,800.00 | 4,800.00 | 4,800.00 | |
| 62 | Promotion/Publicity | 9,208.30 | 7,099.31 | 4,936.14 | 330.00 | 11,580.00 | 11,580.00 | 11,580.00 | print, fairs, ads, website, cloud storage |
| 63 | Propane | 15,266.33 | 25,641.83 | 16,560.75 | 7,805.67 | 14,800.00 | 14,800.00 | 14,800.00 | |
| 64 | Service Contracts | 5,710.88 | 8,761.67 | 5,959.87 | 4,604.97 | 3,220.00 | 3,220.00 | 3,220.00 | copier; HVAC; walk-ins |
| 65 | Supplies | 4,324.40 | 6,230.81 | 5,887.54 | 1,117.13 | 3,200.00 | 3,200.00 | 3,200.00 | |
| 66 | Telephone/Internet Service | 3,040.97 | 3,563.60 | 3,085.63 | 1,466.27 | 3,480.00 | 3,480.00 | 3,480.00 | PPP paid for April thru June |
| 67 | Trading Post | 7,648.96 | 7,399.25 | 0.00 | 6,385.54 | 6,400.00 | 6,400.00 | 6,400.00 | 4 yr supply of USB drives in '17 |
| 68 | Professional Services | 6,929.72 | 7,870.52 | 4,585.74 | 8,153.11 | 5,000.00 | 5,000.00 | 5,000.00 | septic, ropes tmng, CPR tmng, etc. |
| 69 | Water Test Kits-Health Dept. | 383.62 | 370.60 | 428.41 | 314.94 | 350.00 | 350.00 | 350.00 | |
| 70 | | 159,877.47 | 169,549.95 | 121,284.84 | 108,020.00 | 149,904.00 | 149,904.00 | 149,904.00 | |
| 71 | | | | | | | | | |
| 72 | Master Planning | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 73 | Capital Expense/Add'l Cabin(s | 24.00 | 6,775.31 | 0.00 | 0.00 | 5,000.00 | 5,000.00 | 5,000.00 | |
| 74 | Capital Expenses/Gen Imprvm | 6,318.27 | 6,616.74 | 7,591.07 | 850.60 | 10,000.00 | 10,000.00 | 10,000.00 | |
| 75 | Designated Items Expense | 47,095.09 | 25,795.40 | 128,326.15 | (3,200.00) | 6,000.00 | 6,000.00 | 6,000.00 | |
| 76 | Miscellaneous Expense | 473.38 | 43.42 | 745.37 | 165.14 | 0.00 | 0.00 | 0.00 | |
| 77 | Unbudgeted late charges | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 78 | Summer Camp Offering out | 283.60 | 2,563.82 | 0.00 | 0.00 | 3,580.00 | 3,580.00 | 3,580.00 | |
| 79 | Undesignated Gifts Expense | 0.00 | 0.00 | 0.00 | 0.00 | 3,500.00 | 3,500.00 | 3,500.00 | |
| 80 | | 54,194.34 | 41,794.69 | 136,662.59 | (2,184.26) | 28,080.00 | 28,080.00 | 28,080.00 | |
| 81 | | | | | | | | | |
| 82 | COST/EXPENSE - KITCHEN/HOUSE | | | | | | | | |
| 83 | Food Expense | 88,699.01 | 76,490.21 | 13,064.03 | 22,871.56 | 66,700.00 | 66,700.00 | 66,700.00 | |
| 84 | Housekeeping Supplies | 3,383.01 | 5,292.22 | 2,093.89 | 1,729.45 | 4,250.00 | 4,250.00 | 4,250.00 | |
| 85 | Kitchen Maintenance | 1,773.02 | 0.00 | 0.00 | 0.00 | 970.00 | 970.00 | 970.00 | |
| 86 | Kitchen Supplies | 3,146.33 | 4,898.52 | 1,998.42 | 566.95 | 2,980.00 | 2,980.00 | 2,980.00 | |
| 87 | Catering Outsource | 4,211.01 | 527.15 | 174.39 | 0.00 | 450.00 | 450.00 | 450.00 | |
| 88 | Housekeeping Outsource | 141.07 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 89 | | 101,353.45 | 87,208.10 | 17,330.73 | 25,167.96 | 75,350.00 | 75,350.00 | 75,350.00 | |
| 90 | | | | | | | | | |
| 91 | COST/EXPENSE - MAINTENANCE | | | | | | | | |
| 92 | Brethren/Virlina Volunteer Serv | 0.00 | 368.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2019 was a mispost |
| 93 | Equipment | 3,420.27 | 1,835.04 | 1,077.90 | 1,647.68 | 3,600.00 | 3,600.00 | 3,600.00 | |

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| 94 | Exterminator | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 | 500.00 | only as needed |
| 95 | Maintenance | 585.18 | 1,285.17 | 200.81 | 0.00 | 3,800.00 | 3,800.00 | 3,800.00 | |
| 96 | Pool Supplies/Repair | 1,751.96 | 2,442.17 | 1,390.00 | 881.71 | 2,200.00 | 2,200.00 | 2,200.00 | supplies bought in Feb good for 2021 |
| 97 | Supplies | 7,885.02 | 864.95 | 382.42 | 433.81 | 4,600.00 | 4,600.00 | 4,600.00 | |
| 98 | Tools | 1,237.49 | 312.78 | 1,058.51 | 25.26 | 450.00 | 450.00 | 450.00 | |
| 99 | Tractor Fuel | 2,857.66 | 1,902.55 | 2,378.17 | 741.32 | 2,200.00 | 2,200.00 | 2,200.00 | |
| 100 | Trash Removal | 4,187.09 | 5,138.31 | 2,927.64 | 1,732.24 | 3,660.00 | 3,660.00 | 3,660.00 | |
| 101 | Vehicle Expense | 851.13 | 1,184.87 | 7,752.62 | 782.92 | 1,120.00 | 1,120.00 | 1,120.00 | |
| 102 | | 22,775.80 | 15,334.18 | 17,168.07 | 6,244.94 | 22,130.00 | 22,130.00 | 22,130.00 | |
| 103 | COST/EXPENSE - PROGRAM | | | | | | | | |
| 104 | Background History/Fees | 449.50 | 539.75 | (72.50) | 420.00 | 575.00 | 575.00 | 575.00 | |
| 105 | Maintenance | 33.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 106 | Other Activities & Services | 3,831.29 | 13,252.30 | 1,580.71 | 1,554.46 | 2,370.00 | 2,370.00 | 2,370.00 | |
| 107 | Supplies and Resources | 7,819.11 | 6,679.45 | 317.65 | 296.22 | 6,810.00 | 6,810.00 | 6,810.00 | |
| 108 | Heritage Day | 2,391.45 | 3,248.12 | 0.00 | 0.00 | 1,880.00 | 1,880.00 | 1,880.00 | |
| 109 | Golf Tournament | 3,089.55 | 4,070.47 | 4,293.36 | 45.02 | 3,400.00 | 3,400.00 | 3,400.00 | 2019 & 2020 = Ashley Plantation |
| 110 | Sounds of the Mountains | 17,240.78 | 13,414.82 | 7,021.07 | 10,715.87 | 12,000.00 | 12,000.00 | 12,000.00 | low budget to urge spending control |
| 111 | Camping Program Refunds | 2,650.48 | 2,257.50 | 25,694.25 | 4,811.50 | 0.00 | 0.00 | 0.00 | |
| 112 | Outdoor Min. Activity Refund | 1,940.38 | 107.50 | 2,311.25 | 150.00 | 0.00 | 0.00 | 0.00 | |
| 113 | Adventure / Trip Expenses | 25,954.08 | 20,787.17 | (300.00) | 1,222.51 | 22,540.00 | 22,540.00 | 22,540.00 | |
| 114 | Specialty Camps Expense | 482.86 | 4,231.68 | 0.00 | 0.00 | 400.00 | 400.00 | 400.00 | |
| 115 | | 65,883.18 | 68,588.76 | 40,845.79 | 19,215.58 | 49,975.00 | 49,975.00 | 49,975.00 | |
| 116 | | | | | | | | | |
| 117 | MLR Refunds - Brethren | 0.00 | 0.00 | 100.75 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 118 | MLR Refunds - Non-Brethren | 0.00 | 835.00 | 4,000.00 | 2,860.00 | 0.00 | 0.00 | 0.00 | |
| 119 | Capital Expense - Nolley | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 120 | | 0.00 | 835.00 | 4,100.75 | 2,860.00 | 0.00 | 0.00 | 0.00 | |
| 121 | | | | | | | | | |
| 122 | SALARIES/BENEFITS | | | PPP = \$60,060 in 2020. | PPP = \$46,670 in 2021. | | | | Column G = 2% increase |
| 123 | Camp Director Salary | 49,571.04 | 50,067.00 | 42,557.50 | 21,278.75 | 51,069.00 | 52,091.00 | 52,091.00 | Column H = 2% increase |
| 124 | Camp Director FICA Taxes | 2,756.06 | 2,732.01 | 2,778.39 | 1,612.66 | 3,167.00 | 3,230.00 | 3,230.00 | 6.20% |
| 125 | Camp Director Medicare Taxes | 644.58 | 638.91 | 649.76 | 377.16 | 741.00 | 756.00 | 756.00 | 1.45% |
| 126 | Camp Director Insurance | 10,297.56 | 11,670.82 | 9,177.48 | 7,563.01 | 11,840.00 | 11,840.00 | 11,840.00 | Barry + 2 sons |
| 127 | Camp Director Pension | 5,948.52 | 6,008.04 | 5,106.90 | 3,064.08 | 6,129.00 | 6,251.00 | 6,251.00 | 12% |
| 128 | Camp Director Travel Mileage | 586.59 | 1,103.57 | 847.73 | 0.00 | 1,370.00 | 1,370.00 | 1,370.00 | |
| 129 | Camp Director Profess. Growth | 245.00 | 647.28 | 344.00 | 0.00 | 300.00 | 300.00 | 300.00 | |
| 130 | Camp Director Annual Conf. | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 131 | | 70,049.35 | 72,867.63 | 61,461.76 | 33,895.66 | 74,616.00 | 75,838.00 | 75,838.00 | |
| 132 | | | | | | | | | |
| 133 | Admin Asst/Office Mgr Wages | 8,249.67 | 3,735.58 | 8,686.64 | 3,522.13 | 4,500.00 | 4,500.00 | 4,500.00 | |
| 134 | Admin Asst/Office Mgr FICA tax | 511.47 | 231.61 | 770.80 | 648.45 | 279.00 | 279.00 | 279.00 | 6.20% |
| 135 | Admin Asst/Office Mgr Medical | 119.61 | 54.15 | 180.26 | 151.65 | 66.00 | 66.00 | 66.00 | 1.45% |
| 136 | Admin Asst/Office Mgr Insurance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 137 | Admin Asst/Office Mgr Pension | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 138 | Admin Asst/Office Mgr Prof Growth | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 139 | Admin Asst/Office Mgr Travel | 0.00 | 0.00 | 0.00 | 0.00 | 50.00 | 50.00 | 50.00 | |

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| 140 | | 8,880.75 | 4,021.34 | 9,637.70 | 4,322.23 | 4,895.00 | 4,895.00 | 4,895.00 | |
| 141 | | | | | | | | | Column G = 2% increase |
| 142 | Food Svcs Coord Salary | 30,125.00 | 30,000.00 | 22,950.00 | 12,750.00 | 30,600.00 | 31,212.00 | 36,000.00 | Column H bumps salary to \$36K |
| 143 | Food Svcs Coord FICA | 0.00 | 1,729.98 | 0.00 | 0.00 | 1,898.00 | 1,936.00 | 2,232.00 | 6.20% |
| 144 | Food Svcs Coord Medicar | 0.00 | 404.64 | 0.00 | 0.00 | 444.00 | 453.00 | 522.00 | 1.45% |
| 145 | Food Svcs Coord Insur | 5,312.89 | 3,768.75 | 3,449.40 | 2,361.60 | 3,754.00 | 3,754.00 | 3,754.00 | |
| 146 | Food Svcs Coord Pension | 3,615.00 | 3,600.00 | 3,060.00 | 1,836.00 | 3,672.00 | 3,746.00 | 4,320.00 | 12% |
| 147 | Food Svcs Coord Travel Mileage | 0.00 | 13.82 | 27.03 | 0.00 | 200.00 | 200.00 | 200.00 | |
| 148 | Food Svcs Coord Prof. G | 183.66 | 53.75 | 0.00 | 0.00 | 300.00 | 300.00 | 300.00 | |
| 149 | | 39,236.55 | 39,570.94 | 29,486.43 | 16,947.60 | 40,868.00 | 41,601.00 | 47,328.00 | |
| 150 | | | | | | | | | VA min wage is \$11.00 1/1/2022 & \$12.00 1/1/2023. |
| 151 | Housekeeping Wages | 14,602.83 | 10,208.38 | 7,702.88 | 5,478.63 | 14,600.00 | 14,600.00 | 14,600.00 | |
| 152 | Housekeeping FICA | 837.27 | 632.87 | 597.05 | 403.87 | 905.00 | 905.00 | 905.00 | 6.20% |
| 153 | Housekeeping Medicare | 195.84 | 148.03 | 139.66 | 94.46 | 212.00 | 212.00 | 212.00 | 1.45% |
| 154 | Housekeeping Travel Mileage | 0.00 | 0.00 | 0.00 | 0.00 | 50.00 | 50.00 | 50.00 | |
| 155 | Kitchen Wages | 27,869.43 | 41,524.55 | 3,925.15 | 19,358.00 | 17,500.00 | 34,700.00 | 34,700.00 | |
| 156 | Kitchen FICA | 3,674.98 | 2,519.06 | 2,135.29 | 2,295.46 | 1,085.00 | 2,152.00 | 2,152.00 | 6.20% |
| 157 | Kitchen Medicare | 859.55 | 589.16 | 498.66 | 566.20 | 254.00 | 504.00 | 504.00 | 1.45% |
| 158 | Kitchen Travel Mileage | 0.00 | 0.00 | 0.00 | 0.00 | 50.00 | 50.00 | 50.00 | |
| 159 | | 48,039.90 | 55,622.05 | 14,998.69 | 28,196.62 | 34,656.00 | 53,173.00 | 53,173.00 | |
| 160 | | | | | | | | | Column G = 2% increase |
| 161 | Facilities Manager Salary | 29,886.00 | 30,185.04 | 23,091.75 | 15,394.50 | 30,789.00 | 31,405.00 | 36,000.00 | Column H bumps salary to \$36K |
| 162 | Facilities Mgr FICA Taxes | 1,199.38 | 1,564.08 | 1,605.06 | 1,265.29 | 1,909.00 | 1,948.00 | 2,232.00 | 6.20% |
| 163 | Facilities Mgr Medicare | 280.52 | 365.82 | 375.34 | 295.92 | 447.00 | 456.00 | 522.00 | 1.45% |
| 164 | Facilities Mgr Insurance | 19,227.24 | 10,672.23 | 6,696.36 | (617.17) | 9,297.00 | 3,500.00 | 3,500.00 | opted out of our group insurance |
| 165 | Facilities Mgr Pension | 3,586.44 | 3,622.20 | 3,078.90 | 1,847.40 | 3,695.00 | 3,769.00 | 4,320.00 | 12% |
| 166 | Facilities Mgr Travel Mileage | 2,339.54 | 2,190.04 | 0.00 | 0.00 | 1,120.00 | 2,100.00 | 2,100.00 | |
| 167 | Facilities Mgr Prof. Growth | 0.00 | 53.75 | 0.00 | 0.00 | 300.00 | 300.00 | 300.00 | |
| 168 | | 56,519.12 | 48,653.16 | 34,847.41 | 18,185.94 | 47,557.00 | 43,478.00 | 48,974.00 | |
| 169 | | | | | | | | | VA min wage is \$11.00 1/1/2022 & \$12.00 1/1/2023. |
| 170 | Maintenance Wages | 21,122.41 | 29,484.80 | 14,808.07 | 10,899.70 | 18,200.00 | 29,400.00 | 33,610.00 | |
| 171 | Maintenance FICA | 1,309.59 | 1,828.05 | 1,378.35 | 993.68 | 1,128.00 | 1,823.00 | 2,084.00 | 6.20% |
| 172 | Maintenance Medicare | 306.30 | 427.51 | 322.35 | 232.39 | 264.00 | 427.00 | 488.00 | 1.45% |
| 173 | Maintenance Travel Mileage | 700.00 | 832.43 | 0.00 | 0.00 | 50.00 | 50.00 | 850.00 | |
| 174 | | 23,438.30 | 32,572.79 | 16,508.77 | 12,125.77 | 19,642.00 | 31,700.00 | 37,032.00 | |
| 175 | | | | | | | | | |
| 176 | Guest Svcs Coord Salary | 15,094.50 | 0.00 | 0.00 | 0.00 | 20,000.00 | 0.00 | 0.00 | switching to more efficient staff model |
| 177 | Guest Svcs Coord FICA Taxes | 935.88 | 0.00 | 0.00 | 0.00 | 1,240.00 | 0.00 | 0.00 | 6.20% |
| 178 | Guest Svcs Coord Medicare | 218.88 | 0.00 | 0.00 | 0.00 | 290.00 | 0.00 | 0.00 | 1.45% |
| 179 | Guest Svcs Coord Insurance | 154.24 | 0.00 | 0.00 | 0.00 | 2,470.00 | 0.00 | 0.00 | |
| 180 | Guest Svcs Coord Pension | 1,811.34 | 0.00 | 0.00 | 0.00 | 2,400.00 | 0.00 | 0.00 | 12% |
| 181 | Guest Svcs Coord Travel | 29.22 | 0.00 | 0.00 | 0.00 | 200.00 | 0.00 | 0.00 | |
| 182 | Guest Svcs Coord Prof. Growth | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 0.00 | 0.00 | |
| 183 | | 18,244.06 | 0.00 | 0.00 | 0.00 | 26,800.00 | 0.00 | 0.00 | |
| 184 | | | | | | | | | Column G = 2% increase |
| 185 | Program Coord. Salary | 29,289.96 | 30,000.00 | 22,950.00 | 12,750.00 | 30,600.00 | 31,212.00 | 36,000.00 | Column H bumps salary to \$36K |

Camp Bethel 2022 Proposed Budget Worksheet AND July 31 2021 Data

| | A | B | C | D | E | F | G | H | I |
|-----|-------------------------------------|-------------------|-------------------|----------------------|--------------------------------|-------------------------|-------------------------|---|---------------------------------------|
| 1 | CAMP BETHEL ACCOUNTS | 2018 Actual | 2019 Actual | 2020 Actual | 07.31.2021 as of 08.11.2021 | 2021 approved budget | 2022 proposed budget | 2022 "employee care" visionary budget | Notes |
| 186 | Program Coord. FICA Taxes | 1,699.18 | 1,727.20 | 1,771.05 | 955.01 | 1,898.00 | 1,936.00 | 2,232.00 | 6.20% |
| 187 | Program Coord. Medicare | 397.42 | 403.98 | 414.15 | 223.37 | 444.00 | 453.00 | 522.00 | 1.45% |
| 188 | Program Coord. Insurance | 7,280.56 | 3,852.36 | 3,047.16 | 5,580.33 | 3,706.00 | 6,290.00 | 6,290.00 | added husband to insurance |
| 189 | Program Coord. Pension | 0.00 | 3,300.00 | 3,060.00 | 1,836.00 | 3,672.00 | 3,746.00 | 4,320.00 | 12% |
| 190 | Program Coord. Travel | 539.41 | 1,694.77 | 39.01 | 0.00 | 800.00 | 800.00 | 800.00 | |
| 191 | Program Coord. Growth | 235.00 | 458.75 | 95.00 | 0.00 | 300.00 | 300.00 | 300.00 | |
| 192 | | 39,441.53 | 41,437.06 | 31,376.37 | 21,344.71 | 41,420.00 | 44,737.00 | 50,464.00 | |
| 193 | | | | | | | | | |
| 194 | Program Wages and Inat'l Staff | 133,790.98 | 115,114.79 | 19,518.76 | 91,804.98 | 128,100.00 | 124,450.00 | 124,450.00 | 64% summer; 36% year-round; line 35 |
| 195 | Program FICA Taxes | 8,349.90 | 7,192.48 | 1,523.93 | 5,882.67 | 7,943.00 | 7,716.00 | 7,716.00 | 6.20% |
| 196 | Program Medicare Taxes | 1,952.95 | 1,682.12 | 357.17 | 1,346.49 | 1,858.00 | 1,805.00 | 1,805.00 | 1.45% |
| 197 | Program Travel Mileage | 3,387.40 | 2,998.60 | 3,950.01 | 0.00 | 1,950.00 | 1,950.00 | 1,950.00 | |
| 198 | | 147,481.23 | 126,987.99 | 25,349.87 | 99,034.14 | 139,851.00 | 135,921.00 | 135,921.00 | |
| 199 | | | | | | | | | |
| 200 | Total Expenses | 855,415.03 | 805,043.64 | 561,059.77 | 393,376.89 | 755,744.00 | 756,782.00 | 779,064.00 | |
| 201 | Total Revenues | 859,838.08 | 866,445.17 | 634,297.85 | 428,066.65 | 785,944.00 | 784,350.00 | 784,350.00 | |
| 202 | NET for the year, if any: | 4,423.05 | 61,401.53 | 73,238.08 | 34,689.76 | 30,200.00 | 27,568.00 | 5,286.00 | We should continue to build reserves. |
| 203 | | | | | | | | | |
| 204 | FOR REPORTING PURPOSES ONLY. | | | | | | | | |
| 205 | | | | | | | | | |
| 206 | Escrow Accts | Acct# | 07.31.2021 | Notes | | | | July 31 finals | |
| 207 | SBA/PPP Loan Proceeds | 33901 | 47.31 | \$46,670 in 2021 | | Dec 31 finals | 31-Jul-21 | \$34,689.76 | |
| 208 | TB II - cleared to DesigItems | 39501 | 0.00 | \$94.36 moved out. | 31-Dec-20 | \$73,238.08 | 31-Jul-20 | \$24,611.13 | |
| 209 | Scholarship Fund | 39509 | 36,710.01 | | 31-Dec-19 | \$61,401.53 | 31-Jul-19 | \$19,761.52 | |
| 210 | River Adventure Program | 39514 | 1,750.19 | | 31-Dec-18 | \$4,423.05 | 31-Jul-18 | -\$76,566.00 | |
| 211 | Scholarship Endowment | 39515 | 77,168.88 | restricted principal | 31-Dec-17 | -\$28,573.61 | 31-Jul-17 | -\$48,417.77 | |
| 212 | Sounds of the Mountains Escrow | ? | 0.00 | | 31-Dec-16 | \$10,222.97 | 31-Jul-16 | -\$28,036.90 | |
| 213 | Adventure Village Escrow | ? | 0.00 | | 31-Dec-15 | \$15,081.51 | 31-Jul-15 | \$8,743.03 | |
| 214 | Designated Item Escrow | 39520 | -4,170.98 | | 31-Dec-14 | -\$28,897.74 | 31-Jul-14 | -\$35,913.82 | |
| 215 | High Ropes Escrow | 39524 | 2,338.40 | | 31-Dec-13 | -\$6,707.50 | 31-Jul-13 | \$14,959.79 | |
| 216 | Bishop Estate Escrow | 39528 | 219.17 | | 31-Dec-12 | \$54,754.51 | 31-Jul-12 | \$19,866.33 | |
| 217 | Facility Replacement/Repair | 39530 | 750.00 | | 31-Dec-11 | -\$15,510.35 | 31-Jul-11 | -\$16,461.83 | |
| 218 | Nolley Fund | 39532 | 40,283.18 | for RV Village | 31-Dec-10 | -\$8,922.22 | 31-Jul-10 | -\$16,743.16 | |
| 219 | Alton and Mildred Hipps Escrow | 39534 | 2,296.41 | | 31-Dec-09 | -\$40,376.94 | 31-Jul-09 | -\$42,370.30 | |
| 220 | Anonymous Memorial Escrow | 39536 | 4,051.87 | | 31-Dec-08 | -\$18,658.60 | 31-Jul-08 | -\$17,505.57 | |
| 221 | Seed Scattered and Sown Escrow | 39538 | 216,816.47 | for RV Village | 31-Dec-07 | -\$36,580.47 | 31-Jul-07 | -\$22,681.86 | |
| 222 | Vehicle 39584 - Ford F150 2007 | 39584 | -3,182.93 | | 31-Dec-06 | -\$18,018.40 | 31-Jul-06 | \$34,737.56 | |
| 223 | Vehicle 39585 1997 Ford Pickup | 39585 | 0.00 | | 31-Dec-05 | \$8,793.45 | 31-Jul-05 | \$17,209.35 | |
| 224 | Vehicle 39586 - 9714 Pass. Bus | 39586 | 0.00 | | 31-Dec-04 | \$8,157.34 | | | |
| 225 | 2001 Dodge 7 passenger van | 39587 | 0.00 | | 31-Dec-03 | \$31,981.52 | | | |
| 226 | 2005 Chev 15 passenger van | 39588 | 50.94 | | 31-Dec-02 | \$36,082.22 | | | |
| 227 | 2006 ford 12 passenger van | 39589 | 1,180.86 | | 31-Dec-01 | \$92,654.13 | | | |
| 228 | General Reserve Fund | 39600 | 118,686.04 | | 31-Dec-00 | -\$27,306.00 | | | |
| 229 | TOTALS | | 494,995.82 | | 31-Dec-99 | -\$29,504.00 | | | |
| 230 | FOR REPORTING PURPOSES ONLY. | | | | 31-Dec-98 | \$3,375.00 | | | |