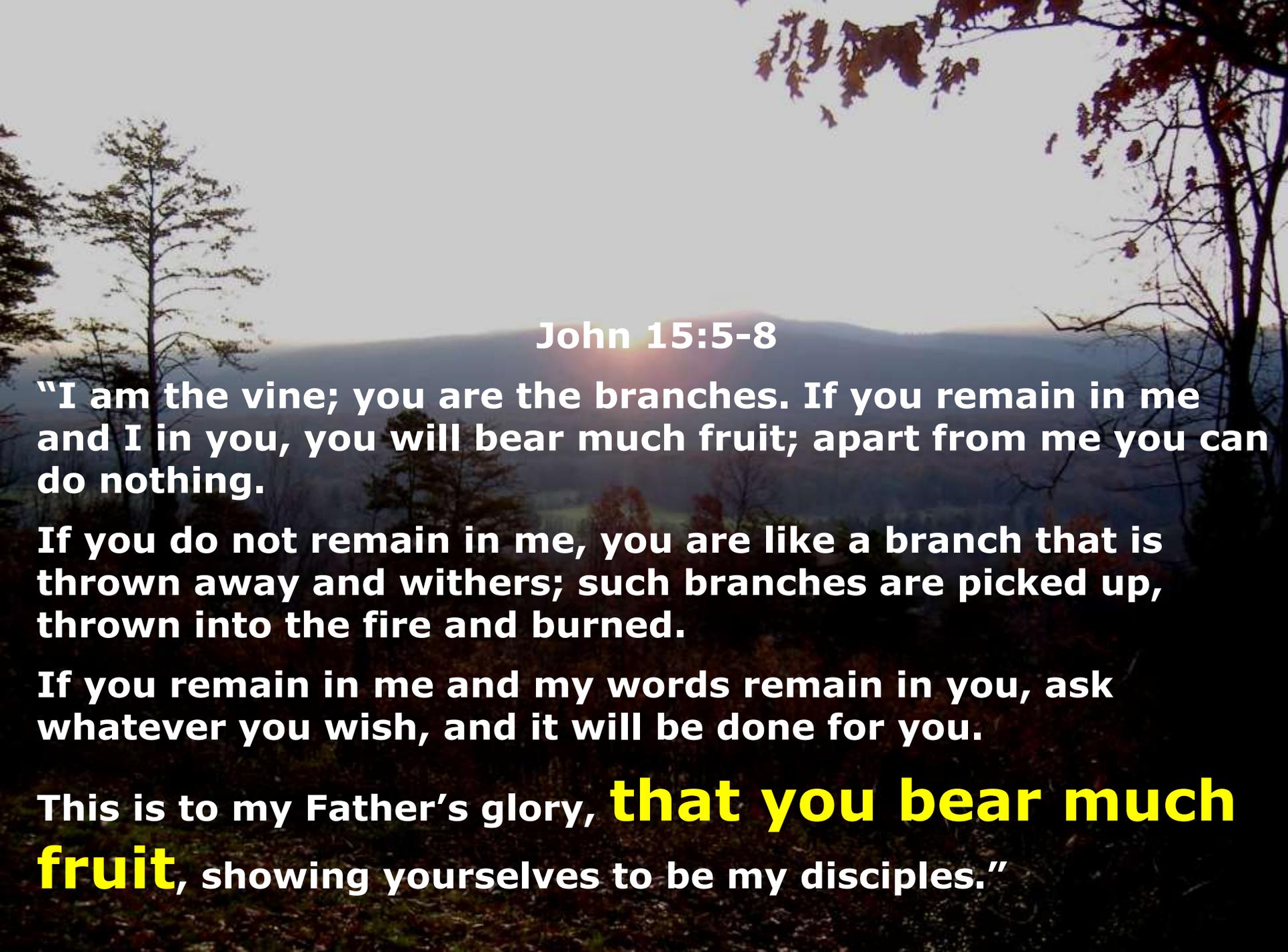


Who Does What?

The Boundaries of Board and Staff

**VDB-CoB, Inc, OMC & NCDC Retreat,
January 6, 2018**



A scenic landscape featuring rolling mountains in the distance, partially obscured by a bright, hazy sky. In the foreground, there are silhouettes of trees, some with autumn-colored leaves. The overall atmosphere is peaceful and natural.

John 15:5-8

“I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.

If you do not remain in me, you are like a branch that is thrown away and withers; such branches are picked up, thrown into the fire and burned.

If you remain in me and my words remain in you, ask whatever you wish, and it will be done for you.

This is to my Father’s glory, **that you bear much fruit, showing yourselves to be my disciples.”**

A scenic landscape photograph featuring a mountain range in the background under a bright, hazy sky. The sun is positioned low on the horizon, creating a lens flare effect. The foreground is filled with dense, dark foliage, including trees and bushes, some of which are silhouetted against the light. The overall atmosphere is serene and natural.

"Bear much fruit"

Best Practices of "*Bear much fruit*"



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3. God designs, creates and chooses for purpose. Each Board member and Staff member is important to this mission.

4. Stay connected to Jesus and each other.



BOARD = Support the mission.

STAFF = Enact the mission

Responsibilities of the Board / Committees



General Board Responsibilities:

- 1. Support the mission.** *Do we take the mission to heart? Are we passionate about the mission? Do we KNOW the mission?*

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**WE INTERRUPT
THIS SLIDE SHOW
TO REMIND YOU
OF OUR MISSION
STATEMENTS!**

VIRGINIA DISTRICT MISSION STATEMENT:



VIRLINA DISTRICT MISSION STATEMENT:

**That which God creates, God also redeems.
Therefore the mission of the Virlina District is to:**

- Be faithful caretakers of this wondrous gift through outdoor ministries.**
- Promote renewal through education, spiritual growth and worship.**



VIRLINA DISTRICT MISSION STATEMENT:

Through baptism, each Christian is called to be in ministry. Therefore the mission of the Virlina District is to:

- Equip and strengthen local congregations.**
- Join with congregations in calling and training persons for set-apart ministry.**
- Identify and develop human and material resources for the work of the District.**



VIRLINA DISTRICT MISSION STATEMENT:

As those who continue the work of Jesus, the mission of the Virlina District is to:

- Encourage congregations to call new disciples.**
- Establish fellowships that share the vision of the Church of the Brethren.**
- Create and support compassion, justice, peace and love.**



CAMP'S MISSION:



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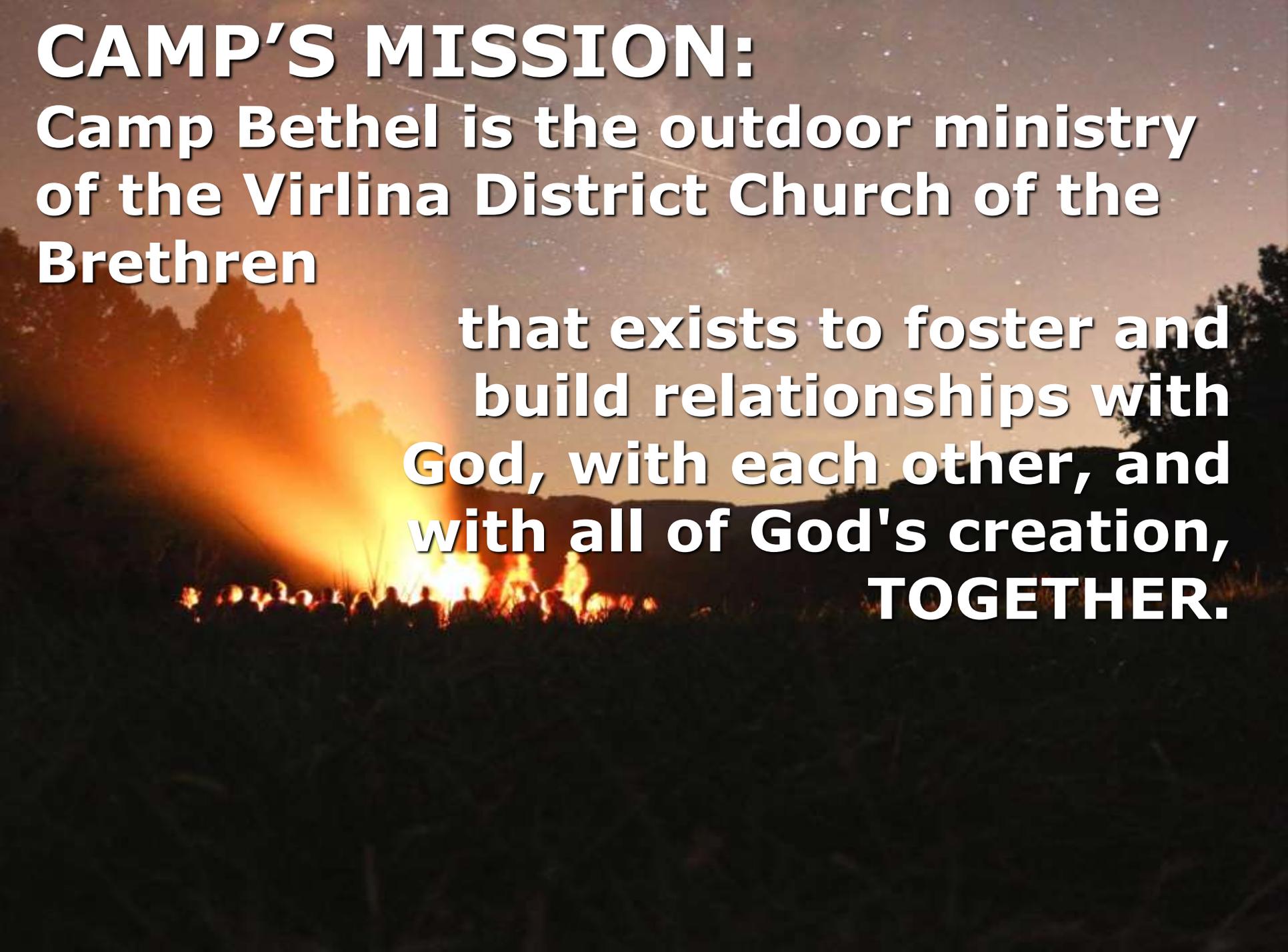
Together

CampBethelVirginia.org

CAMP'S MISSION:

**Camp Bethel is the outdoor ministry
of the Virilina District Church of the
Brethren**

**that exists to foster and
build relationships with
God, with each other, and
with all of God's creation,
TOGETHER.**



CAMP'S MISSION:

Camp Bethel is the outdoor ministry of the Virilina District Church of the Brethren that exists **to foster and build relationships** with God, with each other, and with all of God's creation, **TOGETHER.**

We live this ministry through our summer camps, our services, and availability of our facilities to people of all denominations and backgrounds.



Camp Bethel is the outdoor ministry of the Virginia District Church of the Brethren that exists **to foster and build relationships with God, with each other, and with all of God's creation, TOGETHER.**

- 1. Continue to live out our Brethren heritage.**
- 2. Provide intentional places apart to connect with God.**
- 3. Nurture faith and discipleship.**
- 4. Develop Christian spiritual leaders.**
- 5. Collaborate with District churches and CoB ministries.**
- 6. Teach Creation care and appreciation.**
- 7. Extend genuine Christian hospitality and community.**
- 8. Equip campers and guests to do love and justice.**

Camp Bethel is the outdoor ministry of the Virginia District Church of the Brethren that exists **to foster and build relationships** with God, with each other, and with all of God's creation, TOGETHER.

When we live TOGETHER in intentional community, (even for only one week), we gain person-to-person skills to benefit our homes, schools, churches, communities, nation, and world.

"Thy Kingdom come... on Earth."

Responsibilities of the Board / Committees

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- 2. Approve policies that ensure resources and strategic planning.** *Do policies and plans support the mission?*
- 3. Enhance public standing** *in order to advance the mission. We are ambassadors.*
- 4. Support the staff and work to improve Board function.** **Focus on mission, not minutia.**

Responsibilities of the STAFF

1. Enact the mission. *Are we passionate about the mission? Do we COMMUNICATE the mission?*

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- 1. Enact the mission.** *Are we passionate about the mission? Do we COMMUNICATE the mission?*
- 2. Implement policies that ensure resources and strategic planning.** *Do policies and plans support the mission?*
- 3. Run the operation, manage staff.** *Staff handles the minutia within the mission.*

Responsibilities of the STAFF

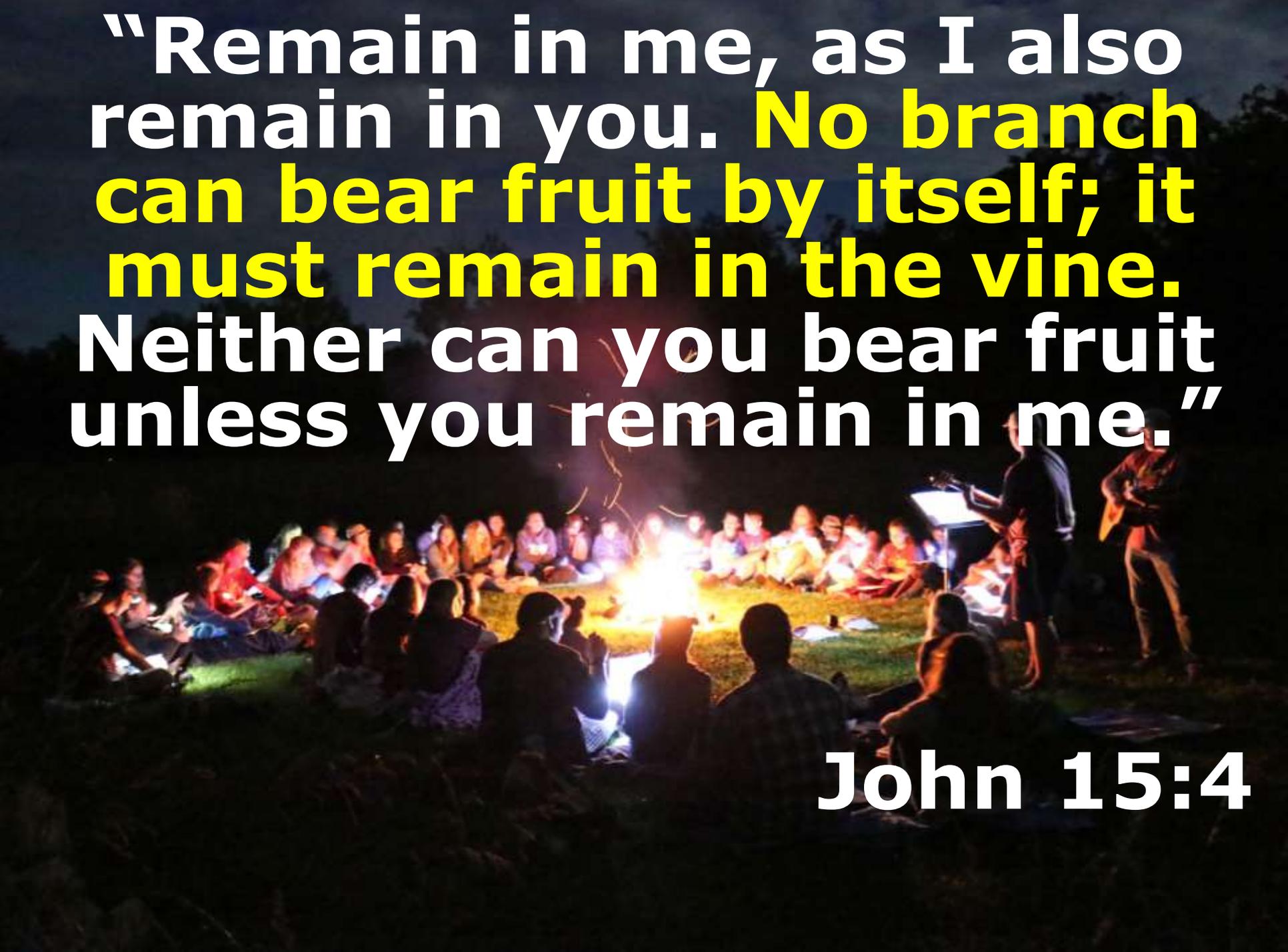
- 1. Enact the mission.** *Are we passionate about the mission? Do we COMMUNICATE the mission?*
- 2. Implement policies that ensure resources and strategic planning.** *Do policies and plans support the mission?*
- 3. Run the operation, manage staff.** *Staff handles the minutia within the mission.*
- 4. Be a resource for Board work and keep board informed.** *Full transparency of the big picture.*

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3. God designs, creates and chooses for purpose. Each Board member and Staff member is important to this mission.
4. Stay connected to Jesus and each other.



“Remain in me, as I also remain in you. No branch can bear fruit by itself; it must remain in the vine. Neither can you bear fruit unless you remain in me.”

A group of people are gathered around a campfire at night. The fire is bright and central, illuminating the scene. People are sitting on the ground, some looking towards the fire, others towards a person standing on the right who appears to be speaking into a microphone. The background is dark, suggesting a forest or outdoor setting.

John 15:4



**DISCUSSION
&
QUESTIONS**