July 2020 - June 2021

Salem City School Calendar

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12	13	14	15	16	17	18
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26	27	28	29	30	31	

July

3 Holiday

August

- 21 Flexible Teacher Workday
- 24 Teacher Workday
- 25 Teacher Workday
- 26 Teacher Workday
- 27 Teacher Workday
- 28 Teacher Workday/Two-Hour Early Dismissal
- 31 First Student Day

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September 20

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28 29 30

13

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September

- 4 Non-Student Day/Flexible Teacher Workday
- 7 Labor Day Holiday

October

12 Staff Development Day Non-Student Day

November

October 20

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November 20

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15

29 30

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16 17 18 19 20 21

- 3 End of First 9 Weeks
- Q Progress Reports Issued
- 12 Conference Day (12-7) Non-Student Day
- 25 Two-Hour Early Dismissal
- **26** Thanksgiving Day Holiday
- 27 Holiday

December

- 21 Winter Break
-)) Winter Break
- 23 Winter Break
- Minter Break/Holiday
- 25 Winter Break/Holiday

December

- 28 Winter Break
- 29 Winter Break
- 30 Winter Break
- 31 Winter Break/Holiday

January

- 1 Winter Break/Holiday
- 18 MLK Jr. Holiday
- 22 End of First Semester
- 23 Teacher Workday

February

- 1 Progress Reports Issued
- 8 Conference Day (12-7) Non-Student Day

March

- 12 Two-Hour Early Dismissal (Staff Development)
- 26 End of Third 9 Weeks
- 29 Spring Break
- 30 Spring Break
- 31 Spring Break

April

- Spring Break
- 2 Spring Break
- 8 Progress Reports Issued

May

- 28 Non Student Day/Flexible Teacher Workday
- 31 Memorial Day Holiday

June

- 11 Last Student Day/Two-Hour Early Dismissal/Commencement
- 12 Teacher Workday
- 14 Flexible Teacher Workday
- 18 Holiday

	January 21						
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	February 21						
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March 21						
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May 21						
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December 20 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

MAKE-UP DAYS 2020-2021

There are a total of 11 possible make-up days in the 2020-21 calendar, four excess time days and seven makeup days.

The days are listed in the planned order of their use. Students, parents, and employees should note that circumstances sometimes require a departure for the order listed. The order in which these days are used may change.

- Excess Time Built-in Make-up Day
 Excess Time Built-in Make-up Day
 Excess Time Built-in Make-up Day
 Excess Time Built-in Make-up Day
- 5. February 8 Rescheduled as a student day (Schedule conferences as needed)

6. May 28 Rescheduled as a student day
7. March 29 Rescheduled as a student day
8. March 30 Rescheduled as a student day
9. March 31 Rescheduled as a student day
10. April 1 Rescheduled as a student day
11. April 2 Rescheduled as a student day

Depending on the timing and frequency of any missed days, specifically if an inordinate number of student days are missed early in the winter season, the Board may consider rescheduling the Rev. Martin Luther King Jr. and/or Memorial Day Holidays as additional student days to be determined no later than the January 8, 2019 and May 7, 2019 Board Meetings, respectively.

REPORT PERIODS

DATES	TERM	PROGRESS REPORT ISSUED
August 31 – November 3	44	November 9 (Parent Teacher Conferences 11/12/20 12:00-7:00 PM)
November 4 – January 22	44	February 1 (Parent Teacher Conferences 2/8/21, 12:00-7:00PM)
First Semester Subtotals	88	
January 25 – March 26	44	April 8
April 5 – June 11	48	June 18 (mailed)
Second Semester Subtotals	92	

CONTRACT SUMMARIES

Ten-month teaching personnel: work 180 student days, 9 scheduled service days, 2 conference days and receive nine paid holidays.

Ten and one half-month personnel: work the same schedule as 10-month teaching personnel outlined above, plus nine additional workdays as scheduled by the Superintendent or his designee, and receive all teacher holidays and the additional holiday of Juneteenth.

Eleven-month personnel: work the same schedule as 10-month teaching personnel outlined above plus nineteen additional days scheduled by the Superintendent or his designee, and receive all teacher holidays and the additional holiday of Juneteenth.

Twelve month personnel: receive vacation, all teacher holidays and the additional holidays of Juneteenth and July 4, and the non-student days associated with Winter Break. All other days including non-school days are workdays.

The two-hour early dismissals on August 28 and November 25 apply to all personnel. The other early dismissals apply to students only. Refer to School Board Policy GAA-SR STAFF TIME SCHEDULES AND UNSCHEDULED EARLY DISMISSALS for staff schedules and procedures on these days.

There are three Flexible Teacher Workdays listed on the calendar. Ten-month, Ten-and one half-month and Eleven month personnel must pick **one** of these days to work.