## Salem City School Calendar



July
3 Holiday
August
21 Flexible Teacher Workday
24 Teacher Workday
25 Teacher Workday
26 Teacher Workday
27 Teacher Workday
28 Teacher Workday/Two-Hour Early Dismissal

31 First Student Day

## September

4 Non-Student Day/Flexible Teacher Workday

7 Labor Day Holiday

## October

12 Staff Development Day NonStudent Day

## November

| October 20 |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| S | M T | W | T | F | S |  |
|  |  |  |  | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

3 End of First 9 Weeks
9 Progress Reports Issued
12 Conference Day (12-7) NonStudent Day

25 Two-Hour Early Dismissal
26 Thanksgiving Day Holiday

| November 20 |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| S | M | T | W | T | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 |  |  |  |  |  |

27 Holiday

## December

21 Winter Break
22 Winter Break
23 Winter Break

| December 20 |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| S | M T | W T | F | S |  |  |
|  |  | 1 | 2 | 3 | 4 | 5 |
| 13 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 |  |  |

24 Winter Break/Holiday
25 Winter Break/Holiday

## December

28 Winter Break
29 Winter Break
30 Winter Break

| January 21 |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| S | M T | W | T | F | S |  |
| 3 | 4 | 5 | 6 | 7 | 8 | 2 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 |  |  |  |  |  |  |

31 Winter Break/Holiday
January
1 Winter Break/Holiday
18 MLK Jr. Holiday
22 End of First Semester
23 Teacher Workday

## February

1 Progress Reports Issued
8 Conference Day (12-7) NonStudent Day

## March

12 Two-Hour Early Dismissal (Staff Development)
26 End of Third 9 Weeks
29 Spring Break
30 Spring Break
31 Spring Break
April
1 Spring Break
2 Spring Break
8 Progress Reports Issued
May
28 Non Student Day/Flexible
Teacher Workday
31 Memorial Day Holiday
June
11 Last Student Day/Two-Hour Early Dismissal/Commencement
12 Teacher Workday
14 Flexible Teacher Workday
18 Holiday

| May 21 |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| S | M | T | W | T | F | S |
| 2 | 3 | 4 | 5 | 6 |  | 1 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |  |  |  |  |  |

There are a total of 11 possible make-up days in the 2020-21 calendar, four excess time days and seven makeup days.
The days are listed in the planned order of their use. Students, parents, and employees should note that circumstances sometimes require a departure for the order listed. The order in which these days are used may change.

1. Excess Time Built-in Make-up Day
2. Excess Time Built-in Make-up Day
3. Excess Time Built-in Make-up Day
4. Excess Time Built-in Make-up Day
5. February 8 Rescheduled as a student day (Schedule conferences as needed)
6. May 28 Rescheduled as a student day
7. March 29 Rescheduled as a student day
8. March 30 Rescheduled as a student day
9. March 31 Rescheduled as a student day
10. April 1 Rescheduled as a student day
11. April 2 Rescheduled as a student day

Depending on the timing and frequency of any missed days, specifically if an inordinate number of student days are missed early in the winter season, the Board may consider rescheduling the Rev. Martin Luther King Jr. and/or Memorial Day Holidays as additional student days to be determined no later than the January 8, 2019 and May 7, 2019 Board Meetings, respectively.

## REPORT PERIODS

## DATES

August 31 - November 3
November 4 - January 2244
First Semester Subtotals
January 25 - March 26
April 5 - June 11

TERM
44

88
44
48
92

## Second Semester Subtotals

## PROGRESS REPORT ISSUED

November 9 (Parent Teacher Conferences 11/12/20 12:00-7:00 PM)
February 1 (Parent Teacher Conferences 2/8/21, 12:00-7:00PM)

April 8
June 18 (mailed)

## CONTRACT SUMMARIES

Ten-month teaching personnel: work 180 student days, 9 scheduled service days, 2 conference days and receive nine paid holidays.
Ten and one half-month personnel: work the same schedule as 10 -month teaching personnel outlined above, plus nine additional workdays as scheduled by the Superintendent or his designee, and receive all teacher holidays and the additional holiday of Juneteenth.

Eleven-month personnel: work the same schedule as 10-month teaching personnel outlined above plus nineteen additional days scheduled by the Superintendent or his designee, and receive all teacher holidays and the additional holiday of Juneteenth.

Twelve month personnel: receive vacation, all teacher holidays and the additional holidays of Juneteenth and July 4, and the nonstudent days associated with Winter Break. All other days including non-school days are workdays.

The two-hour early dismissals on August 28 and November 25 apply to all personnel. The other early dismissals apply to students only. Refer to School Board Policy GAA-SR STAFF TIME SCHEDULES AND UNSCHEDULED EARLY DISMISSALS for staff schedules and procedures on these days.

There are three Flexible Teacher Workdays listed on the calendar. Ten-month, Ten-and one half-month and Eleven month personnel must pick one of these days to work.

